

# YOUR ROLE AS AN ARMY WARRANT OFFICER

As an Army warrant officer, you are the backbone of our training and operational capabilities. Embark on a career that is as rewarding as it is exciting as you hone your tactical warfighting, training expertise and leadership skills. Ready to be Anything But Regular?



WARFIGHTER



TRAINER




LEADER




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[go.gov.sg/armycareers](https://go.gov.sg/armycareers)

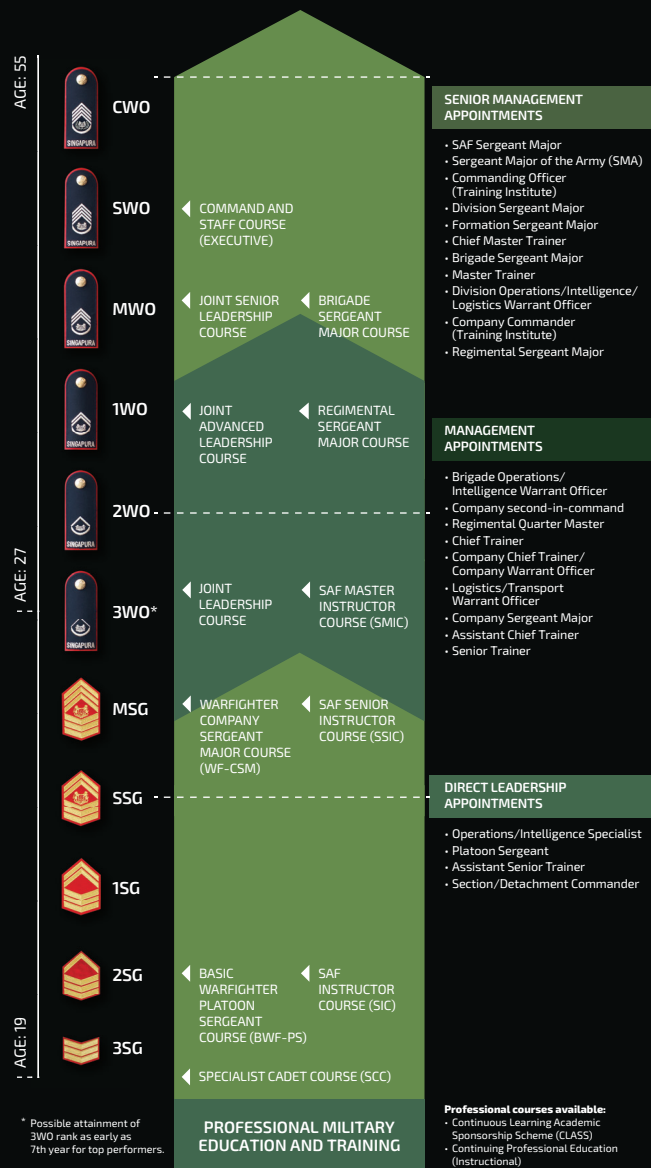
# ARMY WARRANT OFFICER

INSPIRE OUR PEOPLE IN A CAREER  
THAT'S **ANYTHING BUT REGULAR**

**ARMY60**

# CAREER PROGRESSION

EXPERIENCE A DIVERSE RANGE OF APPOINTMENTS.



# AVAILABLE VOCATIONS

FIND YOUR INTEREST WITHIN OUR VOCATIONS AND REALISE YOUR POTENTIAL.

## COMBAT



ARMOUR



ARMY DEPLOYMENT FORCE



COMMANDOS



GUARDS



INFANTRY

## COMBAT SUPPORT



ARMY INTELLIGENCE



ARTILLERY



COMBAT ENGINEERS



MILITARY POLICE



SIGNALS

## COMBAT SERVICE SUPPORT



SUPPLY



TRANSPORT

# CONTINUING EDUCATION

LEARNING NEVER STOPS HERE.

Our Army has an extensive range of full-time and part-time scholarships and study sponsorships as part of our Continuing Education and Training (CET) framework to nurture and develop our service personnel in maximising their potential.

## Full-Time:

- SAF Warrant Officer Scholarship (SWOS)
- SAF-Polytechnic Sponsorship
- SAF-ITE Sponsorship
- Continuous Learning Academic Sponsorship Scheme (CLASS): Nitec/Higher Nitec/Diploma/Degree
- Work-Learn Scheme (Degree)

## Part-Time:

- CLASS: Nitec/Higher Nitec/Diploma/Degree
- Work-Learn Scheme (Diploma/Degree)

# REQUIREMENTS



Minimally N-Level



Physically and medically fit



Singapore citizen or permanent resident (PR) intending to take up citizenship

(Contract will only be offered upon confirmation of your citizenship)





# BE **ANYTHING BUT REGULAR**

## BE AN ARMY WARRANT OFFICER

### GROSS MONTHLY SALARY

Specialist Cadet	\$2,020 - \$3,200
Third Sergeant	\$2,200 - \$3,410
Second Sergeant	\$2,250 - \$3,480

**One-time bonus of \$35,000**  
(Not applicable for scholarships and study sponsorships recipients)

Note: Information correct as of 1 May 2025.  
The above information reflects the starting salary for the different vocations.

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## CAREER BENEFITS YOU WILL ENJOY

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### INSURANCE

- Personal accident and life insurance coverage of \$300,000



### LEAVE

- Up to 21 days annual leave
- Additional paternity/maternity, infant/childcare, family-care leave and more



### HEALTHCARE

- Medisave-cum-subsidised outpatient benefits
- Dental, optical subsidies and more



### CAREER AND RETIREMENT ENDOWMENT ACCOUNT (CARE)

- Monthly contribution amounting to 10% monthly salary will be contributed to CARE account upon attainment of 3WO rank
- Receive Premium Bonus (PrB) of up to 22 months of salary at three, six and 12 years of service



Learn more  
about our careers.



Learn more about our careers.



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# ARMY WARRANT OFFICER

FURTHER YOUR PASSIONS WITH  
EDUCATION OPPORTUNITIES  
THAT ARE **ANYTHING BUT REGULAR**





# SCHOLARSHIPS AND STUDY SPONSORSHIPS

	SAF WARRANT OFFICER SCHOLARSHIP (SWOS)*	SAF-POLYTECHNIC SPONSORSHIP	SAF-ITE SPONSORSHIP	CONTINUOUS LEARNING ACADEMIC SPONSORSHIP SCHEME (CLASS)
VALUE OF AWARD				
Full salary or allowance for duration of studies	✓ (including bonuses)	• Monthly allowance of \$1,300	• Monthly allowance of \$750	✓
Full tuition fees and other approved academic charges	✓	✓	✓	✓
Maintenance and other allowances e.g. books, clothing and computer	✓	✓	✓	✓
Others	N/A	• Study bonus of \$1,200 for each successfully completed semester without any failed module	N/A	N/A
ELIGIBILITY CRITERIA				
General requirements	• Singapore citizen or permanent resident (PR) intending to take up citizenship		• Strong leadership qualities • Possess a strong interest in a military career	
Military performance	• Good military performance • Qualify and excel in SCS	N/A		• Good military performance
Academic requirements	• Secure a local autonomous university placement	• Secure a local polytechnic placement OR • Be an existing local polytechnic student with GPA 2.0 and above, without repeating any semester	• Secure a local ITE placement OR • Be an existing ITE student	• Secure a local ITE, polytechnic or an autonomous university placement

\*SWOS is eligible within first three years of service